



AMERICAN LEGION
Post 176 Springfield
Executive Committee Meeting Minutes
March 17, 2020



1. Call to Order, Salute, Prayer, Pledge of Allegiance.
2. Roll Call: SKIPPED.
3. Minutes from last EXCOM meeting: SKIPPED.
4. Presentation(s): NONE.
5. Reports: NONE. This was a shortened EXCOM meeting to address two pressing issues:
 - Post operations during the COVID-19 pandemic, and
 - The resignation of the Post’s General Manager, Bob Eidsvoog.

Voting Legionnaire Name and Title	
<p>Dennis W. Madtes, Commander PRESENT</p>	<ol style="list-style-type: none"> 1. Post operations during the COVID-19 pandemic. The EXCOM voted unanimously to have the Post remain open; pending any future legally binding restrictions issued by Fairfax County or the Commonwealth of Virginia. The EXCOM recognized that the Post Members, and members of the community that want to utilize the Post, are best able to decide for themselves whether to avail themselves of the Post’s amenities. It is an individual decision. In reaching this decision, the EXCOM considered the following factors: Lack of any specific guidance from the Department. The Department intends to leave these types of decisions up to the individual Posts. Lack of any current legally binding restrictions set forth by either Fairfax County or the Commonwealth of Virginia. The recommended restrictions that have been mentioned by the White House, The National COVID-19 Task Force, CDC, the Commonwealth of Virginia, or Fairfax County; none of which are legally binding. The ages of the Post’s members. The EXCOM recognized the following: that everyone, regardless of age, has the potential to become infected; that the Post’s older members are more susceptible to the virus;

and that underlying medical conditions impact the virus's severity. Nonetheless, the EXCOM believes that the individual is still best able to decide for themselves whether to visit the Post or not.

The impact to the Post employees if the Post closes. There was no one at the meeting that could answer if the Post provided any unemployment benefits. Keeping the Post open helps these employees.

The EXCOM noted that operational changes could be made to the Social Quarters and Warrior Café in order to continue to serve customer and provide employment. This could include limiting the number of people in the social quarters or dining inside the Warrior Café, or having the Warrior Café transition to only offering take out.

The impact to Post revenue if closed. The EXCOM will continually evaluate the Post's operational status based on these factors. As long as our Members and the public continue to use our Post we should stay open to serve them.

2. The resignation of the Post's General Manager, Bob Eidsvoog.

The Commander announced the resignation of Bob Eidsvoog, the General Manager. Bob's resignation is effective the middle of May. The EXCOM agreed to appoint a temporary Assistant General Manager for the next eight weeks to work with Bob in order to learn all his processes, procedures, etc.

The EXCOM voted unanimously to appoint Marty Pfeifer to the Assistant General Manager position. Marty agreed to work for food and drink. He didn't want any pay at this time until he had a chance to evaluate the work load. The EXCOM agreed to revisit any pay issues later. This appointment will not exceed 90 days.

A search for a new General Manager will begin immediately. The Post By-Laws are being updated to incorporate the process to hire a General Manager.

3. On a side note: the EXCOM approved \$1,400 for the Commander to purchase a

	total of forty-five 25-year pins and forty-five 30-year pins.
Robert Eidsvoog, 1 st Vice Commander EXCUSED	
Marty Pfeifer, 2 ^d Vice Commander PRESENT	
Paul Kaepfel, 3 ^d Vice Commander EXCUSED	
Carl Simchick, Post Adjutant PRESENT	
Jon Taylor, Finance Officer EXCUSED	
Mike Farabaugh, Judge Advocate PRESENT	
Janet Prall, Chaplain EXCUSED	
Bob Loach, Historian PRESENT	
Kevin Gaddis, Sgt-at-Arms PRESENT	
Ali Nikolai, Service Officer PRESENT	
Rex Cunningham, 1yr PRESENT Floyd Cline, 2yr PRESENT Scott Logan, 3yr. EXCUSED	
Ed Amoros, Past Commander EXCUSED	
Listed below are non-voting attendees	
Bob Eidsvoog, General Manager EXCUSED	
Stephanie Dabbe, American Legion Auxiliary President EXCUSED	
Martin Pfeifer, SAL Commander PRESENT	
Craig Hendrickson, American Legion Riders	

Director PRESENT	
Theron Patrick PRESENT	

6. Old Business; NONE.

7. New Business:

- Post operations during the COVID-19 pandemic
- The resignation of the Post's General Manager, Bob Eidsvoog
- Membership Pins

8. Closing Prayer, Salute, Adjournment

Addendum:

Upcoming Events at Post 176 unless noted

Date	Time	Event	Additional info
17-Mar-20	7:00 pm	Executive Committee	
20-Mar-20	5:30 pm	St. Patrick's Dinner	
14-Mar-20	5:00 pm	St. Patrick's Party	Lounge
6-Apr-20	7:00 pm	17th District Nomination Committee	Vienna Post 180
7-Apr-20	7:30 pm	General Membership Meeting	
10-Apr-20	5:30 pm	American Legion Auxiliary Birthday Dinner/Recogniton	
12-Apr-20	8:00 am	Easter Brunch Buffet	
14-Apr-20	1:30 pm	Blood Drive	
15-Apr-20		Post Data due to Department	
18-Apr-20	7:00 pm	17th District Past Cdr/Past Pres Dinner	Springfield Post 176
19-Apr-20	11:30 am	Department Convention Committee Meeting	Post 176
19-Apr-20	12:30 pm	17th District Spring Conference	Post 176
19-Apr-20		Four Chaplains Nomination due to Department	
21-Apr-20	7:00 pm	Executive Committee	
25-Apr-20	9:00 am	2nd Chili Cook-Off Car & Motorcycle Show	
26-Apr-20	12:00 pm	17th District Training	Vienna Post 180
30-Apr-20		Boys State Registration Fees Due To Department	
3-May-20	1:00 pm	Girls State Orientation	Fairfax Post 177
5-May-20	7:30 pm	General Membership Meeting	
6-May-20		Youth Cadet and Law Enforcement Applications Due	
8-May-20	5:30 pm	Hometown Country Music Festival/Steeling the Deal	
10-May-20	10:00 am	Crusin Company Car Show	
10-May-20	8:00 am	Mothers' Day Buffet/Recognition	
10-May-20		Citation for Meritorious Service Due to Department	
15-May-20		Top Recruiter Nominations Due to Department	
15-May-20		Children and Youth Contest Due To Department	
15-May-20		Department Service Trophy Form Due To Department	
15-May-20		Consolidated Post Reports Due to Department	
15-May-20		Post Americanism Contest Due To Department	
19-May-20	7:00 pm	Executive Committee	
25-May-20	11:00 am	Memorial Day Ceremony, Joint AL and VFW, AL lead	Springfield Post 176 Banquet room
2-Jun-20	7:30 pm	General Membership Meeting	
5-Jun-20		Annual Awards Due to Department	
6-Jun-20		Springfield Days Car Show	
7-Jun-20	12:30 pm	17th District Convention	Fairfax Post 177
7-Jun-20	4:00 pm	17th District Boys State Orientation	Fairfax Post 177/Paul VI
9-Jun-20	1:30 pm	Blood Drive	
14-19 Jun 20		Youth Cadet and Law Enforcement Program	
16-Jun-20	7:00 pm	Executive Committee	
19-Jun-20	5:30 pm	Fathers Day Dinner/Recognition	
21-27 Jun 20		Virginia Boys State	
28-Jun-20		Post Certification of Officers Form Due To Department	
3-Jul-20	5:30 pm	Independence Day Dinner	
7-Jul-20	7:30 pm	General Membership Meeting	
8-12 Jul 20		Department Convention	Dulles Hilton