



AMERICAN LEGION
Post 176 Springfield
General Membership Meeting (GMM) Minutes
Date: July 6, 2020



- 1. Call to Order:** Salute, Prayer, POW chair, Pledge of Allegiance, Preamble
- 2. Roll Call:** Adjutant
- 3. Adjutant's summary of EXCOM meeting:** Minutes are posted on our website (www.post176.org)
- 4. Presentations:** None
- 5. Officer and Program Reports:**
 - a. Post Commander:** PRESENT.
 - This membership meeting was different than most, because it was going to focus on issues related to the paid staff of Post 176. Because it involved issues that were directly related to the Legionnaires of Post 176, a motion was made to close the meeting to only those paid up Legionnaires of Post 176. The motion was seconded and a vibrant, and sometimes rambunctious, discussion ensued regarding the need and the legality (according to the Post's By-Laws) of holding a closed meeting. After about 30 minutes of discussion a vote on the motion was held. Some complained that the issue they were voting on was unclear, so the motion was restated in a different way. A second vote was held; with 35 members voting in favor of the motion and 27 voting in opposition. The motion passed. At that time, those in attendance that were not paid-up Legionnaires of Post 176 were escorted out and the closed portion of the meeting commenced.
 - The Commander then laid out several issues that did, and were still, occurring since the old General manager, Bob Eidsvoog, departed at the beginning of June and the new Interim General Manager, Marty Pfeifer, took over. The EXCOM approved this plan at the March 17, 2020 meeting. The General Membership then approved the plan at the June 2, 2020 GMM. Marty has been working as the interim General Manager since March and was leaning the duties and Post operations from Bob until he departed.
 - According to our By-laws, the staff works for the General Manager
 - During the transition, Marty identified several changes that needed to be made to the operations of the Post.
 - Marty met with the staff and outlined the changes that were going to occur.
 - The bar staff was against the changes in the Social Quarters. Those changes included: 1) installing a redemption kiosk to allow members to be paid directly for a winning ticket; instead of going through the bartenders, and 2) prohibiting bartenders from playing the Pull-Tabs; thereby prohibiting any "insider" advantage that the bar staff had on the remaining winning pull-tabs.
 - The bar staff was caught on several occasions gaming and drinking in the Social Quarters well after the Social Quarters were closed. Not only did the bar staff participate, but several other people were observed with the bar staff up in the Social Quarters after closing.
 - Some of the bar staff were also caught on surveillance tape removing supplies from the post.
 - The Bar staff tried to entice the kitchen staff to quit along with the bar staff. The Kitchen staff refused. The kitchen staff is happy with the current working conditions and the Post management.
 - On June 27th, the bar staff notified the Commander, Marty, and Mike Farabaugh that they were all quitting immediately. They refused to sit down with the Post

management and discuss the issue. Tricia and Jessica quit in person. Claire quit via email. Jen has not shown up for any of here shifts. Only Mike Bache stayed.

- The post has since hired two new bar tenders and there are two more interested in the position.
 - The redemption Kiosk will be going in shortly. It will not be located behind the bar.
- b. **1st Vice Commander:** PRESENT.
- We are starting 2021 renewals.
 - Made a motion to vote en masse for approving one transfer and five new members for Post 176. The vote was unanimous to approve the new members.
 - See the Interim General Managers Report, dated July 7, 2020
- c. **2^d Vice Commander:** PRESENT. No Report.
- d. **3^d Vice Commander:** PRESENT. No Report.
- e. **Adjutant:** PRESENT. No Report.
- f. **Finance Officer:** PRESENT.
- Noted that the Post's financial picture continues to improve each month.
 - Looking for two more volunteers to assist with identifying a company to complete an audit of the Post's finances.
- g. **Judge Advocate:** PRESENT.
- Made a motion to table the vote on the proposed Constitution and By-laws for 2020 until the next GMM. This was approved by all those members present, with the exception of one member that abstained from voting.
- h. **Chaplain:** PRESENT.
- Advised the membership that the funeral for Bill Durham will be held at Arlington National Cemetery on July 20th, at 1300hrs.
- i. **Historian:** PRESENT. No Report.
- j. **Sergeant at Arms:** PRESENT.
- k. **Service Officer:** PRESENT.
- Helped a Navy vet last month and working on two new cases for assistance this month.
- l. **Executive Committee Members:**
- 1yr - Floyd Cline: PRESENT. No Report.
- 2yr - Scott Logan: **EXCUSED**.
- 3yr - Rex Cunningham: PRESENT. No Report.
- m. **Past Commander:** PRESENT.
- Made a recommendation to have the Sergeant-at-arms verify all the paid-up Legionnaires for next month's GMM, since we will be voting on the proposed Constitution and By-laws for 2020.
- n. **Blood Drive report:** PRESENT.
- The last blood drive was held in June over two days and netted 99 units of blood.
 - Next Blood Drive: August 11, 2020
- o. **Acting General Manager:** PRESENT.
- [See the Interim General Managers Report, dated July 7, 2020](#)

6. Legion family / programs

- a. American Legion Auxiliary (ALA): Stephanie Dabbe, President
- b. Sons of the American Legion (SAL): Jay Rodriguez, Commander
- c. American Legion Riders (ALR): Craig Hendrickson, Director

7. Old Business:

- a. Project ATLAS - Grand opening, July 29, 2020

- b. Facilities Committee
- c. Constitution and By Laws (meeting time change)
- d.

8. New Business:

- a. Status of the Post and employees.
- b.

9. Adjournment – Closing prayer, Salute, meeting adjourned

Date	Time	Event	Additional info
July 1, 2020		Post 176 Constitution may be amended in July	
July 4, 2020	3:30 pm	4th of July Picnic / Pot luck	DJ Music by Joe Clay
July 7, 2020	7:30 pm	General Membership Meeting	
July 11, 2020	11:00 am	Department Convention, Virtual	Richmond, VA
July 12-19, 2020		Commander on Leave	
July 17-18, 2020		Department ALR In State Legacy Ride	Sandston Post 144
July 17-19, 2020		Department AL Riders' Rally	Strasburg
July 21, 2020	7:00 pm	Executive Committee	
July 29, 2020	12:00 pm	Project ATLAS Grand Opening	VA Secretary attending
August 1, 2020		Post Script articles are due	
August 4, 2020	7:30 pm	General Membership Meeting	
August 7, 2020		Purple Heart Day	
August 11, 2020	1:30 pm	Blood Drive	
August 18, 2020	7:00 pm	Executive Committee	
August 25, 2020	7:00 pm	Bridge Walk	
September 1, 2020	7:30 pm	General Membership Meeting	
September 11, 2020	5:30 pm	Patriot Day Dinner	
September 13, 2020	1:00 pm	Tailgate: Redskins vs Philadelphia Eagles	SAL
September 15, 2020	7:00 pm	Executive Committee	
September 18, 2020	8:00 am	Retiree Appreciation Day	
September 20, 2020	4:05 pm	Tailgate: Redskins vs Arizona Cardinals	Auxiliary
September 27, 2020		Hundred Car Pile Up Car Show	
September 27, 2020	1:00 pm	Tailgate: Redskins vs Cleveland Browns	Riders
October 2, 2020	5:30 pm	Early Bird dinner	
October 4, 2020	1:00 pm	Tailgate: Redskins vs Baltimore Ravens	Legion
October 6, 2020	7:30 pm	General Membership Meeting	
October 6-18, 2020		Commander on Leave, Elk hunting	
October 11, 2020	1:00 pm	Tailgate: Redskins vs Los Angeles Rams	Auxiliary
October 13, 2020	1:30 pm	Blood Drive	
October 16, 2020	5:30 pm	OKTOBERFEST	Renee and Janet Event Managers
October 18, 2020	1:00 pm	Tailgate: Redskins vs New York Giants	Auxiliary
October 20, 2020	7:00 pm	Executive Committee	
October 25, 2020	1:00 pm	Tailgate: Redskins vs Dallas Cowboys	SAL
November 7, 2020		Department Commanders Dinner Post 176	???????????
November 8, 2020	1:00 pm	Tailgate: Redskins vs New York Giants	Auxiliary
November 10, 2020	7:30 pm	General Membership Meeting	Moved because of election day
November 11, 2020	11:00 am	Veterans Day Celebration Joint VFW/AL w VFW lead	
November 15, 2020	1:00 pm	Tailgate: Redskins vs Detroit Lions	Riders
November 17, 2020	7:00 pm	Executive Committee	
November 22, 2020	1:00 pm	Tailgate: Redskins vs Cincinnati Bengals	SAL
December 1, 2020	7:30 pm	General Membership Meeting	
December 6, 2020	1:00 pm	Tailgate: Redskins vs Pittsburgh Steelers	Riders
December 8, 2020	1:30 pm	Blood Drive	
December 11, 2020	5:30 pm	Classic Christmas Banquet	
December 13, 2020	4:25 pm	Tailgate: Redskins vs San Francisco 49ers	Auxiliary
December 15, 2020	7:00 pm	Executive Committee	
December 19, 2020		Wreaths Across American	National Cemeteries
December 20, 2020	1:00 pm	Tailgate: Redskins vs Seattle Seahawks	Legion
December 25, 2020		Christmas Day	Post Closed
December 27, 2020	1:00 pm	Tailgate: Redskins vs Carolina Panthers	Legion
December 31, 2020	7:30 pm	New Year's Eve Gala	Social Quarters Post 176