



AMERICAN LEGION
Post 176 Springfield
Executive Committee Meeting Minutes
January 18, 2022



1. Call to Order, Salute, Prayer, Pledge of Allegiance
2. Roll Call: Adjutant
3. Commander's Comments:
4. Presentation(s):
5. Reports:

Voting Legionnaire Name and Title	
Marty Pfeifer, Commander Present	General Comments: See written report <ol style="list-style-type: none">1. Formed a search committee for general manager (GM) position2. We continue to make repairs to the building. Mike will brief on repairs3. Hosted over 50 events in December4. Some big events scheduled to include a SuperBowl party and Valentine Dinner.5. Thanks to First Vice, Kevin, for a successful Casino Night6. We will host an Honor Flight during the Lone Eagle Honor Flight trip on April 12th7. Post 177 will host the ALR Run to the Thunder8. Carl will present the financial review for 20219. It is extremely important to have accurate and concise minutes. Jim Fisher has concerns about posting them on our public website. He will discuss shortly10. Consideration is given to make the Post Script more like a magazine. E-News keeps members up to date11. Virtual meetings has become the norm. Using Zoom to conduct meetings for the GM. Considering purchasing Zoom Pro

	<p>12. Baileys Crossroads Rotary Club requested November 11, 2022 to conduct their raffle drawing for a classic Ford Mustang</p> <p>13. VFW proposed a joint effort to conduct bingo at Post 176. We will need a commitment if we decide to do so</p> <p>14. Attended a memorial service for two VFW and Legion members</p>
<p>Kevin Gaddis, 1st Vice Commander</p> <p>Present</p>	<p>VA&R, Membership:</p> <ol style="list-style-type: none"> 1. There are a few hundred who have not renewed 2. We've sent emails reminders 3. Sent 450 emails to Post 141
<p>Michael Farabaugh, 2nd Vice Commander</p> <p>Present</p>	<p>Children & Youth</p> <p>No report</p>
<p>Matt Hedrick, 3rd Vice Commander</p> <p>Present</p>	<p>Americanism</p> <ol style="list-style-type: none"> 1. House meeting in Dec, potluck this year, another House meeting on Jan 31 2. Social Quarter - Bartenders were singing karaoke and not paying attention 3. Couple incidents in past with intoxicated person 4. Susie, Auxiliary President - talked about Valentine's dinner more to follow
<p>Denise White, Post Adjutant</p> <p>Present</p>	<ol style="list-style-type: none"> 1. Question about approved minutes not posted 2. Also requested to be kept abreast of conversations, process changes, etc. involving the minutes 3. Commander – we are forming a committee to review the minutes with Adjutant as the chair 4. Some minutes need to be reviewed per request by the Auxiliary

	<ol style="list-style-type: none"> 5. People on committee are Denise, Carl and Jim 6. People who want to have things in question, we can match to recording, minutes, etc.
<p>Carl Simchick, Finance Officer, Present</p>	<p>Review previous monthly income / trends</p> <ol style="list-style-type: none"> 1. Refer to GMM minutes- 5 income streams 2. Gaming most profitable 3. 50/50 split with Grover 4. Reviewed individual expenses 5. We should be in a better financial position for 2022
<p>Donald Quarford, Judge Advocate Present</p>	<p>Update on By-Laws</p> <ol style="list-style-type: none"> 1. Commander – thanks to Don and those who made contributions to updating the Bylaws 2. Motion - Request non-members of the Legion to leave the room while the discussion on the ByLaws took place Motion Carried 3. JA briefed on current status, legend, and process to review the document 4. Detailed discussion on post employee holding a position on the EXCOM discussed 5. Commander – Don will generate verbiage regarding an employee reclusing themselves if they are an employee 6. Detailed discussion on votes and the impact of abstentions 7. Detailed discussion on minutes and the public website. Decision was made to remove from the website because it is public and contact adjutant for a copy. <p>*Recording of the EXCOM meeting with entire discussion is available upon request</p>

<p>Rev. Mark Arbeen, Chaplain Present</p>	<p>Post Everlasting update, sick members, Memorial Service</p> <ol style="list-style-type: none"> 1. Gave report last week updated 2. Received a phone call about for memorial for a legionnaire who thought he was member of this post, member from another post, working w family to ensure
<p>Scott Logan, Historian Present</p>	<p>No Report</p>
<p>Kay Croll, Sgt-at-Arms Present</p>	<ol style="list-style-type: none"> 1. Use reply and not reply all when responding to emails 2. Bingo stuff was sold or given away by Bob 3. A Veteran can be preapproved for burial at a VA cemetery with the exception Arlington. Submit request, the VA sends a letter that you are prequalified
<p>Ali Nikolai, Service Officer Present</p>	<ol style="list-style-type: none"> 1. Recent Veteran support provided 2. Looking into military heroes' grant program, requested a template for guidelines, they do have criteria for nominations
<p>Bob Loach, 1yr Present Rex Cunningham, 2yr Present Floyd Cline, 3yr Present</p>	<p>Executive Committee at large</p> <p>1yr: No Report 2yr: No Report 3yr: No Report</p>
<p>Dennis Madtes, Past Commander Present</p>	<p>No Report</p>
<p>Listed below are non-voting invited attendees</p>	
<p>Carl Simchick, Interim General Manager Present</p>	<p>No Report</p>

<p>Susan Hedrick, American Legion Auxiliary President</p> <p>Present</p>	<ol style="list-style-type: none"> 1. Auxiliary appreciates Commander has put together a minutes committee. 2. Auxiliary has not received the November EXCOM minute, nor has the Riders or Sons 3. Auxiliary, Riders and Sons are not members of the EXCOM 4. Discrepancy in November meeting minutes, Adjutant mentioned Auxiliary and tailgates. Auxiliary President reached out to previous president and treasurer. And they sent a statement they never used Jartrek in 2020, 5. Past President 9/1 GM report part 5 legion has started using jartrek, auxiliary requested be corrected. 6. Auxiliary requested EXCOM minutes be corrected 7. Commander has information and will sent to the committee
<p>Kevin Gaddis, SAL Commander</p> <p>Present</p>	<ol style="list-style-type: none"> 1. Chili cook off on February 5th 2. Permeant commander
<p>Craig Hendrickson, American Legion Riders Director</p> <p>Present</p>	<p>Upcoming Riders Events</p> <ol style="list-style-type: none"> 1. Bikers moving forward with Blessing of Bikes on March 26th
<p>Theron Patrick</p> <p>Present</p>	<p>Blood Drive –</p> <ol style="list-style-type: none"> 1. February 8, 2022 2. Starting at 1, may be some openings,

Old Business:

- a. Facilities Committee: top 3 projects - Mike

- i. 7 things
- ii. Past week plow cop damaged gate to dumpster, contacted driver and armor fence will get quote and co for reimburse
- iii. Found water in cafe, called roofer and took look, found issue, situation on second floor, giving quote for emergency repair
- iv. Dishwasher repaired, quote for seals on doors, seal on pump, once repaired will be working fine and won't need to be replaced according to tech. Thanks to Paul for getting quote, etc. however given the circumstances it is best to use what we have. The information can be used in the future.
- v. Received a phone call from Trademaster, the AC and heating unit talked about replacing because it failed, arriving last week in January and first week in February it will be installed, heat exchanger is currently burning holes and putting carbon dioxide in air
- vi. Charlie - roof update,
 1. October 19th, inspectors looked at roof, received some contactor names. Three main areas of concerns.
 2. Received quotes to address two of the three concerns comes in at \$4200
 3. Charlie will call other companies to see if they want to submit a quote. If not go with Northern VA Roofing
 4. Repairs will take time
 5. Recommendations to have one company** More information can be heard on the recording**

b. New "Post Script" Editor – Articles needed

- i. Jim sending out a presentation,
- ii. Karla, Marty and Jim met proposed new innovative direction
- iii. Proposed as a magazine recognizing community events, individuals, etc.
- iv. Planning 1st issue in March
- v. Provide complete information to Karla

- vi. Can use new format to make available to those who do not use the internet
- c. General Manager Position Description Update – Ed Amoros is chair of committee
 - i. Jim, bob, and Ed on committee,
 - ii. Of the 11 things, 7 have been completed, project in week will be able to post the job vacancy,
 - iii. Will meet this Friday at 1000 via Zoom
 - iv. Focus on resume criteria and interviews

New Business:

- d. Dentz Fund – Mortgage Payoff
 - i. Ed suggests
 - ii. **MOTION:** EXCOM to accept post haste modification to the 2018 approved mortgage paydown scheme to allow the use of the Dentz Trust to make the final mortgage payment made in April 2021 in the amount of \$115,430.

Discussion Followed
MOTION Carried

Committee formed to make decisions on Dentz Fund.
Members included Kevin, Carl and Bob

- ii. Closing Prayer, Salute, Adjournment
- iii. Executive Session: (If needed)

Recording of January 18, 2022 EXCOM meeting available upon request.