



AMERICAN LEGION
Post 176 Springfield
General Membership Meeting Minutes
March 1, 2022



1. Call to Order, Salute, Prayer, Pledge of Allegiance
2. Roll Call: Adjutant
3. Commander's Comments
4. Presentation(s):
5. Reports:

Voting Legionnaire Name and Title	
<p>Marty Pfeifer, Commander</p> <p>Present</p>	<p>General Comments: See written report.</p> <ol style="list-style-type: none"> 1. Formed a search committee for GM 2. Formed a committee to review the Dentz Fund standing rule 3. Continue to make repairs - Mike will update later 4. Four Chaplin's ceremony was held on 2/6 at Post 177. Several Post 176 members attended 5. Spring Convention is 3/4-6. \$114 per night in Norfolk. Go to Va.org for more information 6. 17th District Spring Conf will be on 3/20/2022 at Post 177 7. 17th District will host the Department Convention at Dulles Hilton July 14th – 17th. The next planning meeting will be on 4/23 at 1000 at Post 180 in Vienna 8. Thanks to the Legion family organizations (Riders, Son's, and Auxiliary) for helping contribute to our post 9. Please read the 17th District Communicator for March, located on Post 176 website and in the E-News 10. Post elections will be at the May General Membership Meeting. Contact Rex,

	<p>Chairman of the Election Committee if interested in running for office.</p> <p>11. Remember our motto -Forward together</p>
<p>Kevin Gaddis, 1st Vice Commander</p> <p>Present</p>	<p>VA&R, Membership:</p> <ol style="list-style-type: none"> 1. 40 members’ names read: 23 transfers, 17 new: Thank you to the membership team, Pat and Dennis 2. 1428 renewed members for 2022 – 96.5% of our goal of 1480 3. 6.5% above the District’s goal 4. VA state as a whole is at 84% 5. 17 posts in 17th Dist - 271 new members, 100 of those members belong to post 176, credit goes to social quarters, members are welcomed and taken care of 6. Motion <ol style="list-style-type: none"> a. To vote new members in mass b. Motion carried 7. Motion <ol style="list-style-type: none"> a. To accept these to membership b. Motion carried
<p>Michael Farabaugh, 2nd Vice Commander</p> <p>Present</p>	<p>Children & Youth: See written report</p> <ol style="list-style-type: none"> 1. We are working with 5 HSs and 1 homeschooled looking for candidates for Boy’s State 2. 2nd Vice read the HSs

<p>Matt Hedrick, 3rd Vice Commander</p> <p>Present</p>	<p>Americanism, Calendar</p> <ol style="list-style-type: none"> 1. Met w house committee - talked about honor flight in April 2. 25 veterans coming with 25 guardians - will have a photographer and film crew with them 3. More information will be provided about 3 weeks out from the event 4. Participated in the George Washington parade with others who came. Big turnout from the Riders 5. Chamber of Commerce meeting was canceled this month, hopefully, will meet on March 8th
<p>Denise White, Post Adjutant</p> <p>Present</p>	<p>Nothing to report</p>
<p>Carl Simchick, Finance Officer,</p> <p>Present</p>	<p>Review previous monthly income/trends:</p> <ol style="list-style-type: none"> 1. Snapshot in time 2. Gaming and hall/cafe up 3. Bar down a little 4. Membership up 5. Donations didn't get in as much 6. Overall - Up over last month 7. Drop in building maintenance this month 8. Next month 3 payrolls, HVAC, network/internet cable, and door replacement 9. The current value of the Dentz fund provided

<p>Donald Quarford, Judge Advocate Present</p>	<p>Update on By-Laws</p> <ol style="list-style-type: none"> 1. Posted on 176 website for comments 2. Posted a few days after the last GMM 3. No questions
<p>Rev. Mark Arbeen, Chaplain Present</p>	<p>Post-Everlasting update, sick members</p> <ol style="list-style-type: none"> 1. Conducted legionnaire ceremony for a member 2. Thanks for giving recognition member deserved 3. Member to be buried in Arlington tomorrow
<p>Scott Logan, Historian Present</p>	<p>No report</p>
<p>Kay Croll, Sgt-at-Arms Present</p>	<p>No report</p>
<p>Ali Nikolai, Service Officer Excused</p>	<p>Recent Veteran support provided No report</p>
<p>Bob Loach, 1yr Present</p> <p>Rex Cunningham, 2yr Present</p> <p>Floyd Cline, 3yr Present</p>	<p>Executive Committee at Large</p> <p>1st - no report</p> <p>2nd - Called members of cash team - recognized for the contributions, counting money, emptying kiosk, and making sure kiosk is filled</p>
<p>Dennis Madtes, Past Commander Present</p>	<p>No report</p>

Listed below are non-voting invited attendees

<p>Carl Simchick, Interim General Manager Present</p>	<ol style="list-style-type: none"> 1. Most of the things worked on Mike will cover 2. HVAC just came in 3. Door closures in at middle month 4. Mike did a temporary repair on the patio upstairs, identified a few more cracks, will take care of them when the weather is nice 5. Financially post is doing well
<p>Susan Hedrick, American Legion Auxiliary President Present</p>	<ol style="list-style-type: none"> 1. Auxiliary meeting upstairs in person, haven't met in person in awhile 2. Auxiliary will be helping with the Honor Flight, providing desserts. 3. 4/8 Spring Fling dinner, <ol style="list-style-type: none"> a. In preliminary discussions, b. Going to have a silent auction, proceeds will go to the Auxiliary and VA fund
<p>Kevin Gaddis, SAL Commander Present</p>	<ol style="list-style-type: none"> 1. March 17th sons sponsoring St Patrick's Day 2. Tickets available in Social Quarters 3. Bucket of Cheer will be raffled off
<p>Craig Hendrickson, American Legion Riders Director Present</p>	<p>Upcoming Riders Events</p> <ol style="list-style-type: none"> 1. Had a good ride on Presidents' Day with 25 bikes, 16 from here 2. Upcoming poker run 3. Blessing of bikes 3/26

<p>Theron Patrick</p> <p>Excused</p>	<p>Commander briefed:</p> <ol style="list-style-type: none"> 1. Received 59 pints of blood last month 2. The next drive is 4/12
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1. Old Business;
 - a. Facilities Committee: top 3 projects – Mike Briefed (See facilities report)
 - 1) HVAC arrived and was installed
 - a) Oldest HVAC units replaced
 - b) 6 units on the roof
 - a. 4 in 2017
 - b. 1 this year
 - c. Coil replaced in one last year
 - 2) Review of the upstairs system was conducted
 - a) Found a number of issues
 - b) Awaiting proposals to correct
 - 3) Kitchen dishwasher repaired
 - 4) Social Quarters dishwasher parts came in, will be repaired this week
 - 5) Waiting on parts for kitchen oven
 - 6) Fixed patio leak using a compound to seal it
 - a) Found a few more cracks
 - b) Will repair when weather is warmer
 - 7) Bunn coffee maker is still a problem
 - a) Received another new one
 - b) Third unit, will hopefully work properly

- b. General Manager Update – Ed briefed
 - 1) Resume receipt process closed,
 - 2) Committee scored against weighted criteria
 - 3) Now in the interview phase,
 - 4) Goal to provide final report and candidate recommendations at next EXCOM
 - 5) Received 6 resumes - not all will be interviewed, used weighted criteria to decide who will be interviewed, currently interviewing 1
 - 6) EXCOM will meet in executive session after this meeting for bonus and salary
 - c. Dentz Fund Committee Update – John updated
 - 1) John Sawyer – committee chair, introduced other committee members
 - a) Clarence O’Neill
 - b) Charles Buettner
 - c) George Tesla
 - d) Theron Patrick
 - 2) 1st committee meeting held within week of GMM
 - a) Coming up with revisions Dentz trust standing rule
 - b) Proposals will be presented to EXCOM and then membership will vote
 - 3) 2nd mtg will be this Thursday
2. New Business:
- a. 2022 – 2023 Elections – Rex briefed
 - 1) Rex is chair of the committee
 - a) Charlie Buettner
 - b) Looking for volunteers
 - 2) Kicks off tonight
 - 3) List of current candidates

- a) Commander: Marty Pfizer - Kevin Gaddis
 - b) 1st Vice: Dennis Madtes
 - c) 2nd Vice: Mike running for an undetermined position
 - d) 3rd Vice: Matt
 - e) Adjutant: Denise
 - f) Finance Officer: Carl
 - g) Chaplin: Mark
 - h) Sgt-At-Arms: Kay
 - i) Service Officer: Ali
 - j) Judge Advocate: Vacant, does not need to know Robert's Rules, need to know Bylaws and
 - k) Historian: Scott
 - l) 3 Members-At-Large
 - a. 1yr - Rex
 - b. 2 yr - Floyd
 - c. 3 yr - Bob L candidate
- 4) Announcement will be published in an e-blast with Rex and Charlie's email
 - 5) April GM - candidates finalized, discussions will be declared closed
 - 6) May will be the elections
 - 7) Will so many running, will be secret ballots
 - 8) Only one person, will make a motion to vote to accept in mass
 - 9) Looking for volunteers to help with the secret ballot
 - 10) Brief description of each position in bylaws, more detailed in the manual of ceremonies
 - 11) According to the constitution, the nominating committee must consist of 3 members – Commander added Jack to satisfy constitution
3. Minutes - Kevin Campbell, Son's finance officer
- a. Posting of the minutes
 - 1) Have been on the site for years
 - 2) Moot point about public concern

- 3) Should be published and available
 - b. Request EXCOM looks at a process
 - 1) Nothing is published yet
 - 2) Still under review
 - 3) Will add to the agenda for the EXCOM
4. Question for Calendar for Post – Charlie briefed
 - a. Erica birthday on the calendar, had to relocate to another post within a few days of her event
 - b. Poker run originally scheduled here, somewhere another party scheduled over top, riders had to shift location, should try to cater to members of the post
5. Original plan was Nissan approached us that is why involved. Knew the post was not available requested Atlas room and will use the parking lot, plan to use outside.
6. 50/50 - Collected \$91, \$45 to the post
7. Closing Prayer, Salute, Adjournment

Executive Session: Salary recommendations by General Manager Committee followed.