



AMERICAN LEGION
Post 176 Springfield
General Membership Meeting Minutes
April 5, 2022



1. Call to Order, Salute, Prayer, Pledge of Allegiance
2. Roll Call: Adjutant
3. Commander's Comments
4. Presentation(s)
5. Reports

Executive Committee (EXCOM)	
<p>Marty Pfeifer, Commander</p> <p>Present</p>	<p>General Comments: See written report.</p> <p>The commander recognized distinguished guests in attendance.</p> <ol style="list-style-type: none"> 1. Formed a search committee for GM 2. Formed a committee to review the Dentz Fund standing rule 3. Continue to make repairs - Mike will update later 4. Spring Convention is 3/4-6. \$114 per night in Norfolk. Go to Va.org for more information 5. Virginia DMV will be at the Post. Need an appointment to conduct business with them 6. 17th District Spring Conf will be on 3/20/2022 at Post 177 7. 2021 taxes have been filed 8. Please provide info for the consolidated post report (CPR) 9. 17th District will host the Department Convention at Dulles Hilton July 14th – 17th. The next planning meeting will be on 4/23 at 1000 at Post 180 in Vienna

	<ol style="list-style-type: none">10. Thanks to the Legion family organizations (Riders, Son's, and Auxiliary) for helping contribute to our post11. Please read the 17th District Communicator for March, located on Post 176 website and in the E-News12. Post elections will be at the May General Membership Meeting. Contact Rex, Chairman of the Election Committee if interested in running for office.13. Congratulations to the Membership Team, Kevin, Dennis and Pat, for reaching our membership goal of 100%14. Remember our motto -Forward together15. The Commander read a thank you letter to the Post for Pat Peterson helping a family. "Pat and Kevin delivered a flag and helped make the dream come true"16. We donated a mobile wheelchair to a veteran in need. Mike made that happen17. We have a quorum with 49 members
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<p>Kevin Gaddis, 1st Vice Commander</p> <p>Present</p>	<p>VA&R, Membership:</p> <ol style="list-style-type: none"> 1. Reached a milestone – 100% of goal 2. Thanks to Dennis and Pat for working as hard as they do 3. Goal was 1480, current at 1488 4. 28 new members since our last meeting: 13 new and 15 transfers 5. 110 new members which make up 1/3 of the 17th District new members <p>2 Motions</p> <p>-1st to vote them in in mass</p> <p>-2nd And then accept all</p> <p>The names were read names</p> <p>Both Motions carried</p>
<p>Michael Farabaugh, 2nd Vice Commander</p> <p>Present</p>	<p>Children & Youth</p> <ol style="list-style-type: none"> 1. Working with 5 High Schools for Boys State. 2. Out of 5 schools, have 11 applicants 3. Schools are hesitant to work with Boy's State because grades are not the best, pushing hard on the education side, another issue is the SOL, below average 4. Next Tuesday hosting the Honor Flight 5. American Heritage Girls are willing to participate setting up a welcome line, thank you notes and homemade poppy's

<p>Matt Hedrick, 3rd Vice Commander</p> <p>Excused</p>	<p>Americanism, Calendar</p> <p>Commanders briefed:</p> <ol style="list-style-type: none"> 1. House Committee met 3/9 and will meet on the 2nd Wednesday of each month 2. Honor Flight – anticipating 25vets, 25 guardians/companions and a few support personnel. Coming from all over, some WWII, Korea, and most from Vietnam <ol style="list-style-type: none"> a. Plan to have a brief program and serve dinner. If riders would like to participate b. Will have a brief program c. Post members can attend - get in touch with Matt 3. Coming up during April is the Air Force Reserve and Army Reserve birthdays 4. American Legion birthday, look for something 5. Spring Fling dinner is April 8th, 5pm – 10pm, the cost is \$20, joint Legion and Auxiliary event. There will be entertainment. Auxiliary will host a silent auction, and there will be door prizes
<p>Denise White, Post Adjutant</p> <p>Present</p>	<p>CPR</p> <ol style="list-style-type: none"> 1. Updated the CPR 2. Submitted Post data report 3. Thanks to those who've provided information 4. Will follow up with those who need to submit information

<p>Karla Pfleeger, Finance Officer, Present</p>	<p>Review monthly income/trends</p> <ol style="list-style-type: none"> 1. Read the report 2. Purchased a freezer from the donation - will put a plaque on it in the donor's honor
<p>Donald Quarford, Judge Advocate Present</p>	<p>Update on By-Laws No report</p>
<p>Rev. Mark Arbeen, Chaplain Excused</p>	<p>Post-Everlasting update, sick members Excused</p>
<p>Scott Logan, Historian Present</p>	<p>No report</p>
<p>Kay Croll, Sgt-at-Arms Present</p>	<p>No report as SAR</p> <ol style="list-style-type: none"> 1. VSO anyone asking for help, check out the website 2. Send the team an email
<p>Ali Nikolai, Service Officer Present</p>	<p>Recent Veteran support provided Share what was submitted for report -see EOY report</p>

<p>Bob Loach, 1yr Present</p> <p>Rex Cunningham, 2yr Present</p> <p>Floyd Cline, 3yr Present</p>	<p>Executive Committee at Large</p> <p>1st yr - No report as Executive Committee member</p> <ol style="list-style-type: none"> 1. Apologized for shortfall as historian 2. Thanked Marty for his role as previous general manager (GM) <p>2nd yr - No report</p> <p>3rd yr - No report</p>
<p>Dennis Madtes, Past Commander Present</p>	<p>No report</p>

Listed below are invited Attendees

Carl Simchick, Interim General Manager
(GM)

1. Much larger crowds coming in - bought 100 chairs, 70 for cafe, 30 for upstairs, to get full capacities for hall
2. New refrigerator - donated from Walter Best estate
3. New auto door openers installed. Now all we need to do is shut off power at night
4. Dishwasher in kitchen repaired twice, cost to replace the pump is \$2,000, cheaper to get a new dishwasher
5. Cost of food comparison from around the area, may raise the cost of food by \$1 to help offset costs, doing research right now
6. Signed paperwork to do ductwork in Social Quarters (SQ)
7. Dishwasher in SQ repaired
8. Events for SQ have to be scheduled through the front office (FO). Speak to 3rd vice, GM, or Commander
9. Had a safety inspection for the fire suppression system. Need to pressure test every 5 years.
10. Problem with bringing animals into the Post. Only Service dogs allowed not emotional support dogs

Susan Hedrick, American Legion Auxiliary President	<ol style="list-style-type: none"> 1. Election time is here - Auxiliary also having elections 2. This Friday is the spring dinner, this is a Legion and Auxiliary event, the Commander has done very well supporting the groups, Auxiliary has been able to work together thanks to this commander 3. Auxiliary has been able to meet their goals 4. Thank you, everyone
Erich Pfleeger, SAL Commander	<ol style="list-style-type: none"> 1. Donated \$500 to central Springfield little league – Thank you to Randy Wheeler
Craig Hendrickson, American Legion Riders Director	<p>Upcoming Riders Events</p> <ol style="list-style-type: none"> 1. Successful poker run 2. Thanks to legion family 3. Raised enough to donate to the Wounded Warriors and Final Salute
Theron Patrick	<p>Blood Drive –</p> <ol style="list-style-type: none"> 1. April 12, 2022 2. Couple of opening, with 3 double reds

1. Old Business;
 - a. Facilities Committee: top 3 projects - Mike
 - 1) Most covered by GM
 - 2) Increased water bill due to fire suppression system. Need to repair sooner that later

- 3) Bunn coffee maker arrived. 4th one. It was damaged. They are sending another new one
- b. General Manager Update - Ed
- 1) Read the executive summary - summarizes the 26-page report given to Commander and EXCOM
 - 2) **Motion**
 - a) **Recommend Carl Simchick as the new GM**
 - b) **Motion agreed to**
 - 3) **Motion**
 - a) **Motion for General Members to vote on salary - EXCOM approval of \$65,000 or committee's recommendation of \$58,500. Both have options of receiving a bonus of up to \$12,000**
 - b) Executive board will be responsible for determining the bonus
 - c) Discussion on whether budgeted, Post can afford
 - d) Position may require more than 40 hours
 - e) Call the question
 - f) Motion for \$65000
 - 1 8 opposed
 - 2 32 for
 - g) **Motion carried**
 - 4) Carl hired as General Manager
 - 5) Ed thanked the committee, Bob and Jim
- c. Roof and HVAC Repairs
- 1) Charlie - Mike was handling
 - 2) Number of people called, 3 people look at and 2 people gave quotes
 - 3) Still looking for additional quotes
- d. Dentz Fund Committee Update – John Briefed

- 1) 5 members: Mac McNeill, Theron Patrick, Charlie Buettner, George Tesla, and John Sawyer, committee chairman
 - 2) Major step sent proposed change to the standing rule as well as an accompanying for with detailed information
 - 3) Sent to the commander. Assume it'll go to EXCOM next
 - 4) Step 2 is dealing with the bank
 - 5) Step 3 discuss the long-term performance of the fund
- e. 2022 Elections - Rex
- 1) Had advertised nomination close nominations tonight
 - 2) Committee decided to close the election at the May meeting
 - a) According to the constitution nomination are closed in the April meeting therefore nominations will close at this meeting
 - b) Next month anticipating 60-80 members attending, request a circular table layout for the ability to write on ballots
 - 3) Will have a table in the back of the room for 2 counters and an observer
 - 4) Request membership committee will provide the Sergeant-at-Arms with an updated membership list
 - 5) Request the Sergeant-at-Arms provide the count of voting members and determine what is the majority and announce this at the beginning of the meeting when the quorum is announced
 - 6) All non-voting members either leave or be in a separate area
 - 7) Read nominees:
 - a) Commander - closed
 - 1 Incumbent Marty Pfeifer stands
 - 2 Candidate Kevin Gaddis stands
 - b) 1st Vice - closed
 - 1 Candidate Dennis Madtes stands
 - c) 2nd Vice - closed

- 1 Incumbent Mike Farabaugh stands
 - 2 Candidate Randy Wheeler stands
- d) 3rd Vice - closed
 - 1 Candidate Jay Byrum stands
- e) Adjutant - closed
 - 1 Incumbent Denise White stands
 - 2 Candidate Charlie Buettner stands
- f) Finance Officer - closed
 - 1 Candidate Karla Pfleeger stands
- g) Chaplin - closed
 - 1 Incumbent Mark Arbeen stands
- h) Sergeant-at-Arms - closed
 - 1 Incumbent Kay Croll stands
- i) Service Officer - closed
 - 1 Incumbent Ali Nikolai stands
- j) Judge Advocate - closed
 - 1 Candidate Matt Hedrick stands
 - 2 Candidate Martie Soper stands
- k) Historian - closed
 - 1 Incumbent Scott Logan stands
- l) Exec at large -3 yr - closed
 - 1 Candidate Bob Loach stands
 - 2 Candidate Joseph Byrnes stands
- 8) The nominations are closed
- 9) Display will be set up with all names of candidates for contested seats

- 10) Contested seats will be voted on first
- 11) Ballot will be distributed and collected by assistants
- 12) Membership will be instructed can be written in if they were not however will have an impact
- 13) Assistants will collect the votes and bring to tellers who will count them
- 14) Will determine the majority by number of members present, then list the number of votes for each candidate
- 15) If there is a tie, not a majority +1, vote again
- 16) Chair will review the results and announce the winner
- 17) Then ask the losing individual if they would like to run for another unfilled position
- 18) Vote for one position at a time
- 19) After voting is complete, will make a motion to vote in mass

2. New Business:

- a. Resolutions
 - 1) Commander read resolution endorsing Ed
 - 2) Seeking election to Senior Vice Commander, 17th District, Department of Virginia
- b. **Motion to approve the resolution**
- c. **Motion is agreed to, record will reflect it is unanimous**

3. Honorary life members – Charlie briefed

- a. Charlie asked status of Bylaws
 - 1) Change was not included
 - 2) Will be carried over to June
- b. Charlie read introduction of honorary life member
- c. Commander appointed a standing committee known as the Honorary Life Membership committee
- d. Composed of honorary life members

- e. Commander shall appoint a chairman from the members
- f. An annual meeting will be held not later than the 3rd Tuesday of May
- g. Members can submit to Charlie, the GM or Commander, a member's name and why they should be selected for the honor
- h. The committee will vote

Closing Prayer, Salute, Adjournment

Executive Session: (If needed)