



**AMERICAN LEGION  
Post 176 Springfield  
EXCOM Meeting Minutes  
Tuesday, November 28, 2023**



1. Call to Order, Salute, Prayer, Pledge of Allegiance
2. Roll Call: Adjutant
3. Presentations:
4. Commander's Comments
5. Reports
  - a. Non-Voting Invited Attendees:
    - General Manager
    - Auxiliary
    - Sons of the American Legion
    - American Legion Riders
    - Theron Patrick – Blood Drive

**Non-Voting Members may remain at the EXCOM Meeting as observers only after providing their reports, or they may leave.**

- b. Voting Members:
6. Adjourn

Voting Legionnaire Name and Title	
Kevin Gaddis, Commander	<p>Quorum</p> <p>General Comments</p> <ol style="list-style-type: none"><li>1. Have a quorum</li><li>2. Busy month, start tracking reports, time goes by fast, everything counts.<ol style="list-style-type: none"><li>a. All volunteer hours, track and capture it</li><li>b. Report to Adjutant by the end of the year to see where we are</li></ol></li><li>3. Inaugural Dining Out - good time, will do every year, JA not here tonight but here did a great job</li><li>4. Mona - back from Legion College, great opportunity, its an honor to go. Thanks Mona. Great return on investment. 53 total attendees who were vetted at all levels. Thanks for stepping up and doing membership. Mona showed interest in the 1st Vice position.</li><li>5. Roy worked hard on the budget, appreciate what you did to get this budget done. Hopefully will be approved during Dec membership meeting</li></ol>

	<ol style="list-style-type: none"> <li>6. Charlie appreciate you as the General Manger</li> <li>7. We have a cohesive EXCOM, 2 past commanders, more cooperative EXCOM, don't always agree but we get the job done</li> <li>8. We also have cohesive Legion family, good team, a lot of things done</li> </ol>
Dennis Madtes, 1st Vice Commander	<p>VA&amp;R, Membership</p> <ol style="list-style-type: none"> <li>1. Kevin spoke very highly of Mona, encouraged the action. She's performed 2<sup>nd</sup> and 3<sup>rd</sup> Vice duties, very active in Post, natural into 1st Vice duties. Good for the post for Mona to be 1st vice</li> <li>2. Spent a little time this afternoon and figured the zoom system, found a bag of zoom equipment.</li> <li>3. Membership goal is 1632, we have about 1300 members. Goal is to be at 100% by April/May.</li> </ol>
Randy Wheeler, 2nd Vice <b>Excused</b>	<p>Children &amp; Youth</p> <ol style="list-style-type: none"> <li>1. Commander - Randy doing good work <ol style="list-style-type: none"> <li>a. Oratorical oncoming soon.</li> <li>b. 1/20 is 17th District oratorical,</li> <li>c. 2/10 NoVA Oratorical held here 13ht-17th District</li> <li>d. Looking for volunteers. Going to recruit competitors.</li> </ol> </li> <li>2. Boy's state dues went up to \$500.</li> </ol>
Jay Byrun, 3rd Vice Commander	<p>Americanism / Calendar</p> <ol style="list-style-type: none"> <li>1. Donation to Law Enforcement Ride from Richmond</li> <li>2. Thanksgiving - overwhelming success <ol style="list-style-type: none"> <li>a. Bob donated 10 turkeys and 2 hams, Paul Z donated 1 and smoked 2</li> <li>b. Donations helped with the budgets. Smiles on people faces made it all work it.</li> <li>c. Special thanks to Linwood, made it work with all the challenges</li> <li>d. 12/17 at 1100 is Brunch with Santa</li> <li>e. Marty will be Santa Claus,</li> <li>f. Silly Shots here to take pics,</li> <li>g. VFW \$2500 for gifts cards and gift bag with \$25 gift cert.</li> <li>h. Hopefully sons and riders will donate \$500</li> </ol> </li> </ol>

<p>Denise White, Post Adjutant</p>	<p>EXCOM Minutes</p> <p>Proposed late budget suggestions:</p> <ul style="list-style-type: none"> <li>a. Increase waist and bib aprons to 20@</li> <li>b. Include cost to have website professionally designed</li> <li>c. Review/update security system (cameras, alarms, etc)</li> </ul> <p>Included in budget increase Post Service Officer's budget to \$15,000 funded from gaming proceed</p>
<p>Roy Burton, Finance Officer</p>	<p>Income / Expense Trends</p> <ul style="list-style-type: none"> <li>1. Cash in Bank: \$100,718.08 as of 27 November</li> <li>2. Dentz Fund Balances – <ul style="list-style-type: none"> <li>a. Cash - \$35K</li> <li>b. Edward Jones Account - \$724,859.04 as of November 27</li> </ul> </li> <li>3. 2024 Budget Development Timeline <ul style="list-style-type: none"> <li>a. Present template to EXCOM on 15 August ✓</li> <li>b. Request feedback and input NLT 1 October ✓</li> <li>c. EXCOM discussion at 17 October meeting ✓</li> <li>d. EXCOM discussion/approval - 28 November</li> <li>e. General Membership approval on 5 December</li> </ul> </li> <li>4. Reviewing Charitable Donations Against Requirements <p>Grover Gaming - 20% (~\$40K) <b>(-\$10,581.33)</b></p> <p>Pull / Wall Tabs - 10% (~7K) <b>(-\$3,074.39)</b></p> <p>Dentz Fund - ~ \$10K <b>(-\$10,450.00)</b></p> </li> </ul> <p><b>Motion:</b> To approve the veterans support organization donations in the amount of \$15,000 for 2023 - Roy, Dennis 2nd</p>

	<p>Discussion:</p> <p>Marty - do we want to identify some local groups to donate? Next year look at those that don't receive so much</p> <p>Jay - donate out of the "have to" funds versus Dentz.</p> <p>Roy - coming out of gambling proceeds not Dentz fund</p> <p>Dennis - add the donations that were set aside from the Dentz to the total balance of Dentz fund</p> <p>Roy and Charlie - going to take a % of employees' salaries and some utilities and use gaming charitable proceeds because they are gaming managers.</p> <p><b>Motion carried</b></p> <p><b>Motion</b> to approve the 2024 budget as presented, Dennis, 2nd Denise,</p> <p><b>Motion carried</b></p> <p>2024 budget - send out eblast tomorrow vote on in Dec</p> <p>Establish a reserve fund</p>
<p>Martie Soper, Judge Advocate</p> <p>Excused</p>	
<p>Rev. Mark Arbeen, Chaplain</p> <p>Excused</p>	<p>Post-Everlasting update, sick members</p>
<p>Scott Logan, Historian</p> <p>Excused</p>	
<p>Royes Gernandt, Sgt-at-Arms</p>	<ol style="list-style-type: none"> <li>1. Veterans Day events at Crestwood Elementary</li> <li>2. Key Middle – go to the school to thank the kids for the cards - made contact with person, looking for volunteers to go</li> </ol>

Ali Nikolai, Service Officer Excused	
Executive Committee at Large  Mona Espinosa, 1yr  Joe Byrnes, 2yr Excused  Angela Wilder 3yr Excused	<ol style="list-style-type: none"> <li>1. Our Post is setting the standard for memberships and blood drives</li> <li>2. Commander, 1<sup>st</sup> Vice – Mona is being modest - Department level approval needed to participate. Limited number approved</li> <li>3. American Legion College - 12-14 days, like boot camp, 53 individuals started and ended as a team</li> <li>4. Be the One resolution team, met new race car driver for legion, museum was amazing, awesome experience, a lot of gratitude, National Commander spoke at graduation</li> <li>5. Website CPR's gage volunteer on zip codes</li> </ol>
Marty Pfeifer, Past Commander	No comment

Non-Voting Invited Attendees	
Charlie Mooney, General Manager	Building & Operations Status  <ol style="list-style-type: none"> <li>1. 2023 Christmas bonus total \$6350,             <ol style="list-style-type: none"> <li>a. Marty - Are going every employee \$500?</li> <li>b. Charlie- No, that amount was used for budgeting</li> </ol> </li> <li>2. Freezer down in the kitchen - needs evaporator fan</li> <li>3. Starting to paint the banquet hall Monday. Doing lights, etc. Gave contractor a list of events to know when he can be here</li> <li>4. War Campaign Tables here and ready to be put together</li> </ol>

	<p>5. Establishing new rental policy effective Jan 1, applies to everyone. Will use “In-kind” for not-for-profit uses. In-kind is taking money from gaming revenue to pay for rental.</p> <p>6. Roy - appreciate the accolades but remiss if don’t recognize Charlie, Stephanie, Krystal. Thanks for all you do</p>
Linwood Jones, SAL Commander	<p>Upcoming SAL events</p> <ol style="list-style-type: none"> <li>1. Not been very busy</li> <li>2. Dec 16th is Wreaths Across America <ol style="list-style-type: none"> <li>a. Can go online if want to sponsor a wreath</li> <li>b. \$5 out of each sold goes to charity</li> </ol> </li> </ol>
Tom Boltik, ALR Director	<p>Upcoming Riders Events</p> <ol style="list-style-type: none"> <li>1. Tent taken down washed and put away</li> <li>2. Prepping for next tailgate, not sure of theme yet</li> <li>3. Dec 17th will be a busy day - brunch w Santa and tailgate</li> </ol>
Kim Palmer, Auxiliary President Excused	Auxiliary Updates/Events
Theron Patrick	<p>Blood Drive</p> <p>Next blood drive 12/12</p>

1. Unfinished Business
2. New Business
  - a. Quilts of Valor - would like to present a brief summary of what they do at GMM
3. Closing Prayer, Salute, Adjournment