

## American Legion Post 176 Code of Conduct

- 1. American Legion (AL) Post 176 Code of Conduct describes the principles of good behavior expected of all members. Membership is defined as Legionnaire, Sons of the American Legion, Axillary, Riders and approved guests. Acceptance into the Post and inclusion in American Legion activities is a privilege, not a right.
- 2. Every member is expected to understand and abide by the Code of Conduct. You are to exemplify the code's spirit and principles and to foster and sustain a spirit of goodwill within the American Legion family.
- 3. By renewing membership, members agree to abide by the principles of good behavior described therein, and understand that violation of any part of the Code of Conduct may result in disciplinary action as allowed under the by-laws of the Post. Violations of the Post 176 House Rules reflect a violation of the Code of Conduct.
- 4. Guiding Principles underlying the Code of Conduct include: Honesty, Integrity, Dignity, Respect, and Responsibility.
  - Members behavior, inside or outside the Post, reflects upon Legion Family at all levels.
  - Members agree to adhere to the highest ethical standards to earn and protect the public's trust in carrying out the American Legion mission.
  - Members agrees to be good stewards of Post resources.
  - Members will conduct themselves with dignity, display good manners and good morals
  - Members will respect the dignity of all persons. Bullying, physical, mental, verbal or psychological abuse of any person will not be tolerated.
  - Members will demonstrate high regard for the American Legion mission, rendering quality service to veterans, our military, their families, the community, and The Legion

Family at all levels.

• Members will be kind, considerate, and welcoming to all. Racism, sexism, ageism, and

religious discrimination will not be tolerated

• Members will be a good citizen and a good neighbor by obeying local, state, and

federal laws and regulations

• Members will abide by all governing documents of the American Legion and Post 176

• Members will respect the property of the Post and The Legion Family, to including the

property of volunteers, and will not abuse nor tolerate the abuse of property.

• Members will not abuse or tolerate the abuse of alcohol (Drink responsibly and watch

over your comrades).

• Members will not use illegal drugs or tolerate the use of illegal drugs on Post 176

property

• Members will honor and fulfil commitments and financial obligations to the Post in a

timely manner.

• Members will be honest, helpful, and not undermine others. Members will not engage

in derogatory comments about Legion and Legion Family members

• Members will challenge each other to abide by this Code and appropriately address

those who violate the Post Code of Conduct.

Kevin P. Gaddis

Kevin Gaddis

Commander, Post 176

Date

Denise M. White

Denise M. White

Adjutant, Post 176

Date

This Code of Conduct, having been duly agreed to in an open meeting dated April 02, 2024 by more than two thirds of the members present, shall become effective April 02, 2024. In addition, this document supersedes any and all previous versions of the American Legion Post 176 Code of Conduct.